

2018

4Sight Communications Modern Slavery Statement

4SIGHT COMMUNICATIONS LIMITED
REGISTERED IN ENGLAND AND WALES NO 8160359

4Sight Communications, 7th Floor, Chancery House, St Nicholas Way, Sutton, SM1 1JB

INTRODUCTION FROM THE 4SIGHT MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION'S STRUCTURE

We are a telecommunications solutions provider that specialises in Mitel Networks Products and services. This involves the design, supply, implementation and maintenance of software, licencing and equipment hardware. 4Sight Communications Limited is employee owned, and is operated out of a single location and HQ in Sutton, Surrey SM1 1JB, United Kingdom.

Our workforce is operated from the UK with sub 50 staff members and an annual turnover that is significantly less than the £36M threshold that defines a legal obligation to have and report on our slavery and human traffic policy.

OUR SUPPLY CHAINS

Our supply chains include the purchase of services, software, firmware, hardware and licencing which is mainly from a single UK based supplier (Mitel Networks).

We do from time to time need to source service partners that are local to the international locations we are servicing on behalf UK based clients. These are mainly in EU countries but do also exist in other global regions. It is policy that we will only work with established companies who are Mitel recognised and accredited partners.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY & HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk:

- Where viable, we seek to meet face to face with our suppliers and visit their place of business so we can experience their work environment.

- We limit our geographical scope to locations where we can satisfactorily ratify our partnerships and establish long term, transparent relationships.
- Where possible we build long standing relationships with suppliers that have a UK presence and established trading and performance history. These are in main large, well known corporate businesses.
- With regards to our national and international supply chains, our contact point is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us to have a direct relationship with all links in the supply chain.
- We are small enough and structured in way that encourages regular feedback and discussion on any points of concern.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

The Directors are responsible for compliance in their respective departments and for supplier relationships.

Simon P Turner
Managing Director
4Sight Communications Limited